

Commitment to gender equality

PUMASDUE Srl

Via Del Forte Bravetta, 182
00164 Rome ITALY
P. IVA IT05739421005

www.pumaisdue.com
info@pumaisdue.com

phone +39 06 86610411

Our organization believes that each of us can contribute to gender equality by avoiding violence and supporting each person and, for this reason, we will commit ourselves every day to:

- Promote a culture oriented towards **equity** and recognition of others;
- Promote **equal career opportunities, professional growth and equal pay**;
- Ensure **equality and equal opportunities** in Leadership positions;
- Educate people at every level **to respect differences and challenge stereotypes**;
- Promote a **culture** capable of **valuing** the differences between male and female;
- Propose and adopt **relationship models** based on mutual respect;
- Use **language** in the company that is **inclusive and not offensive** towards anyone;
- **Support** the work environment and, **without delay**, reports of incidents of harassment or mobbing at every level;
- **Enhance** the experience of **parenthood** by protecting maternity/paternity rights through services and support in the workplace such as part-time, smart working and dedicated ad-hoc services.

Rome 27 June 2024

